# North Greenville University Department of PA Medicine

## Admissions Handbook

For January 2025 Matriculation

Updated February 29, 2024

(All previous versions are archived and are obsolete)

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## **Preface**

- This document provides clearly defined and published admissions practices, which can also be found at <a href="https://ngu.edu/admissions/how-to-apply/graduate-greer-online/pa-admissions/">https://ngu.edu/admissions/how-to-apply/graduate-greer-online/pa-admissions/</a> and <a href="https://ngu.edu/about/our-colleges/health-sciences/pa-handbook/">https://ngu.edu/about/our-colleges/health-sciences/pa-handbook/</a>. (A3.12; A3.13; A3.14; A3.16).
- The *ideal NGU applicant* is well-rounded demonstrating excellent grades, hands-on patient care experience, outstanding and altruistic commitment to service and volunteerism, a passion for medicine and the PA profession, and desire to serve as a primary care practitioner in a medically underserved area (*A3.13a*).
- All NGU PA courses must be taken as part of the *PA cohort* and no advanced placement options are available (*A3.13c; A3.16*). All students who matriculate into the PA program must complete all program requirements (*A3.15c*).
- This entry-level master's degree program consists of 108 semester hours (SH) divided into three phases that span 24 consecutive months. The Didactic Phase represents the preclinical year and spans 12 months. The Clinical Phase represents the clinical year and consists of 11 months of supervised clinical education and coursework. The Summative Phase is 1 month in duration and represents the final stage of training. (A3.12d; A3.12e)
- Upon successful completion of the program, students will be awarded a *Master of Medical Science degree (M.M.S.)*.
- NGU's PA Medicine program will matriculate 30 students annually.

This PA Program *Admissions Handbook* provides a printable version of admissions related information that can also be found on the North Greenville University PA Medicine website. This handbook is updated on an annual basis and updates are published prior to the start of the next admissions cycle.

#### ARTICLE 1.0 MISSION, VISION, VALUES, AND GOALS

#### 1.1 Mission

Develop well-informed and compassionate PAs who provide patient centered and service oriented medical care in diverse environments.

#### 1.2 Vision

Transform health care for the benefit of the people and communities.

#### 1.3 Core Values

The DPAM embraces the following core values:

- Core Value 1 Compassion
- Core Value 2 Service
- Core Value 3 Leadership
- Core Value 4 Up-to-date medical knowledge

#### 1.4 Core Goals

The DPAM aims to:

- Goal 1 Matriculate an academically talented and diverse cohort.
- Goal 2 Prepare students academically and professionally for clinical rotations.
- Goal 3 Prepare students academically and professionally for clinical practice.
- Goal 4 Graduate PAs who practice clinically in South Carolina.

## **ARTICLE 2.0 CASPA PARTICIPATION**

The NGU PA Medicine program's application cycle will open in April concurrent to the start of the Central Application Service for PA (CASPA) application cycle and run through August 1. <u>All applications that have a verified status from CASPA by or on August 1 will be reviewed.</u> To ensure your application is verified on time, CASPA recommends submitting your application at least 4 weeks in advance of the August 1 deadline. All applications and required materials are submitted via the Central Application Service for PA (CASPA). CASPA is an online application clearing house located <a href="here">here</a>. As of January 2024, the cost for a CASPA application was \$184 for the first program application and \$61 for each additional program application. As a general rule, CASPA does not refund application fees. Information related to CASPA fees can be found <a href="here">here</a>. The NGU PA Medicine program does not have a supplemental application. The link between the NGU PA Medicine program, CASPA, and applicants will be managed by the PA program's Admissions Coordinator.

## ARTICLE 3.0 APPLICATION (A3.13; A3.16)

The NGU PA program values fair admissions practices, evaluating applicants using the following objective criteria:

- Transcripts
  - o Undergraduate Academic Grade Point Average (GPA),
  - o Prerequisite GPA,
- Letters of 'Professional' Recommendation (3),
- Paid Health Care Experience,
- Physician or PA Shadowing and Volunteerism

Each of the preceding items will be given a weighted point value (based on preset objective criteria) and the combined score will be used to rank applicants for interview (pre-screen matrix). The higher your score, the higher the likelihood of receiving an interview.

## 3.1 Transcripts

All Transcripts must be submitted via CASPA and support completion of a bachelor's degree and required prerequisites.

## 3.1.1 Bachelor's degree (A3.13b; A3.13d)

A bachelor's degree, from a <u>U.S. regionally accredited institution</u>, with a 3.0 cumulative GPA minimum (<u>or B; B- is not acceptable</u>) is required to matriculate. <u>The World Education Services</u> (<u>WES</u>) <u>credential evaluation is not accepted.</u> An applicant may apply prior to meeting this requirement <u>provided they can complete it by October 1 preceding matriculation. To do this, official transcripts from the college or university (confirming the degree and cumulative 3.0 GPA) <u>must be uploaded and verified by CASPA and received by NGU's PA Medicine program by October 31.</u> If a selected applicant does not meet these deadlines, he or she will relinquish their seat. In the circumstance where an applicant did not obtain a bachelor's degree but has been awarded a master's degree (or higher) from a <u>U.S. regionally accredited institution</u> with a 3.0 or higher cumulative GPA (<u>or B; B- is not acceptable</u>), the completion of the advanced degree would meet this requirement.</u>

NGU will consider an applicant whose cumulative GPA falls below 3.0 provided their last 60 SH of academic work produced a 3.3 or higher GPA. The applicant must submit a written request for a last 60 SH review to be conducted to <a href="mailto:pa.admissions@ngu.edu">pa.admissions@ngu.edu</a>. Applicants who qualify for a 60 SH review and meet the requirement of a 3.3 or higher GPA will receive a cumulative GPA of a 3.0 for scoring purposes. Prerequisites (see below) must still meet the 3.0 per course requirement.

## *3.1.2 Prerequisites Aptitude (A3.13b; A3.13d)*

All prerequisites must be taken at a <u>U.S. regionally accredited institution</u> and <u>EACH course must</u> <u>meet a minimum 3.0 GPA</u> (<u>or B; B- is not acceptable</u>) requirement. The NGU PA Program recommends all prerequisite courses were completed within the last 5 to 7 years, however this is <u>not</u> a requirement. Completion of Advanced Placement courses (AP) and/or College Level Examination Program (CLEP) courses meet the prerequisite requirements with passed standardized examinations and must be on an official transcript. An applicant may apply with up to two (2) outstanding prerequisites provided they can <u>complete them by October 1</u> preceding matriculation. To do this, official transcripts from the college or university <u>(confirming course completion and course grade of at least 3.0) ) must be uploaded and verified by CASPA and received by NGU's PA Medicine program by October 31. If a selected applicant does not meet these deadlines, he or she will relinquish their seat.</u>

Note: In courses where a lab is required, the course and lab grades will be combined. In other words, if you receive an A (4.0) in 3 SH General Biology course and a C (2.0) in the 1 SH General Biology lab, your grade for the General Biology with lab will be a 3.5 GPA. This combined grade meets the 3.0 minimum requirement for the course.

## Prerequisites must have a 3.0 or B (B- does not meet the prerequisite)

| Required Course  | Semester Hours Minimum   |
|--|--|
| <ul> <li>Anatomy and Physiology 1 &amp; 2 - lecture and lab</li> <li>Human-based ONLY (comparative is not accepted).</li> <li>Online lab courses accepted.</li> <li>The lab must apply to the course taken</li> <li>If anatomy and physiology courses are taken separately, no lab is required for the physiology course.</li> </ul> | Applicants can fulfill this requirement with one of the following options:  1. Taking <u>two</u> Human Anatomy and Physiology (with lab) courses (combined) for a total of <u>8 SH</u> 2. Taking the Human Anatomy with lab ( <u>4 SH</u> ) <u>and</u> Human Physiology (no lab required) ( <u>3 SH</u> ) courses separately |
| <ul> <li>General Biology with Lab (or higher)</li> <li>Must be a course designed for core curriculum or major curriculum requirements.</li> <li>Survey courses DO NOT meet this requirement.</li> <li>Online lab courses accepted.</li> <li>The lab must apply to the course taken.</li> </ul>                                       | General Biology with Lab course ( <u>4 SH</u> )  |
| <ul> <li>Other Biology</li> <li>Must be a course designed for Biology Majors.</li> <li>Survey courses DO NOT meet this requirement.</li> <li>No lab is required.</li> <li>Nutrition courses will be accepted with a BIO prefix.</li> </ul>   | Applicants can fulfill this requirement with one of the following options (or equivalent) (3 SH to 4 SH):  1. General Biology II 2. Genetics 3. Cell Biology 4. Histology 5. Immunology 6. Virology 7. Epidemiology 8. Biochemistry (can only be used once) 9. Nutrition (must have BIO prefix)                              |
| <ul> <li>Microbiology</li> <li>Microbiology for non-science majors is accepted.</li> <li>Online courses accepted.</li> </ul>   | Microbiology course ( <u>3 SH</u> )  |
| <ul> <li>General Chemistry with Lab (or higher)</li> <li>Must be a course designed for core curriculum or major curriculum requirements.</li> <li>Survey courses DO NOT meet this requirement.</li> <li>Online lab courses accepted.</li> <li>The lab must apply to the course taken.</li> </ul>                                     | General Chemistry with Lab course ( <u>4 SH</u> )  |
| <ul> <li>Other Chemistry</li> <li>Must be a course designed for Chemistry Majors.</li> <li>Survey courses DO NOT meet this requirement.</li> <li>No lab is required.</li> </ul>  | Applicants can fulfill this requirement with one of the following options (or equivalent) (3 SH):  1. General Chemistry II 2. Organic Chemistry 3. Analytical Chemistry 4. Biochemistry (can only be used once)  |
| Introduction to Psychology (or higher)   | Applicants can fulfill this requirement with one of the following options (or equivalent) (3 SH):  1. Introductory Psychiatry 2. Abnormal Psychology 3. Developmental Psychology 4. Psychology throughout the Lifespan   |

| Statistics  • Business Statistics is <u>NOT</u> accepted | Applicants can fulfill this requirement with one of the following options (or equivalent) (3 SH):  1. General Statistics 2. Behavioral Statistics 3. Biostatistics |
|--|--|
|--|--|

#### 3.2 Professional Recommendations

Three letters of recommendation are required (each from a 'professional' source; should not be from a relation or close family friend).

## 3.3 Paid Health Care Experience (A3.13b)

A minimum number of patient care hours are *not* required for admittance into the program.

- A point value for paid health care experience, however, is added to the applicant's overall score.
  - This point value is calculated based on total number of paid health care experience hours and the type of experience. Positions that provide no direct patient care (i.e. medical scribe) may receive fewer points than a paramedic or certified nursing assistant.
- To receive points for health care experience it must be from paid position(s) and not volunteer work. Exceptions include work as a paramedic or EMT when all emergency services are provided only on an all-volunteer basis.
- Clinical experience gained through a training program, as a student, does not count as paid health care experience.

## 3.3.1 Common, Competitive, Direct Patient Care Experience Examples

- Military (medic, corpsman, pararescueman, SERE specialist, etc.)
- Emergency medicine (EMT, paramedic, etc.)
- Nursing (registered nurse, licensed practical nurse, certified nursing asst, etc.)
- Respiratory therapist
- Physical Therapist
- Athletic Trainer (certified)
- Medical assistant (certified)
- Community health aid/practitioner, etc.

## 3.3.2 Other Acceptable Direct Patient Care Experience Examples

- Mental health practitioner
- Laboratory (phlebotomy)/medical technician
- Radiology technician
- Clinical research
- Chiropractor
- Emergency room tech or clinical/medical scribe
- Pharmacy technician

## 3.3.3 Positions NOT Meeting Direct Patient Care Experience

- Medical billing
- Medical records
- Medical transcriptionist
- Patient scheduler
- Anything considered administrative in nature

## 3.4 PA Shadowing and/or Volunteerism

A minimum number of PA Shadowing or Volunteer hours are *not* required for admittance into the program.

- A point value for provider (PA/MD/DO) shadowing and volunteerism (mission work, soup kitchen, big brothers/sisters, etc.), however, is added to the applicant's overall score.
  - Note: For every one week on a medical mission, the applicant receives 100 hours of volunteerism.
  - Note: All active duty, reserved, and military veterans (with a DD214 showing honorable discharge) will receive the full point value for the volunteerism portion of the pre-screen scoring matrix.

## 3.5 Test of English and Foreign Language (TOEFL)

An applicant whose native language is not English and who does not have a full year (two semesters) of composition or its equivalent in English studies must demonstrate skills in English understanding and use. The TOEFL must have been taken and recorded within the last 2 years (at time of application). The TOEFL scores should be submitted with the CASPA application. Satisfactory scores are outlined below.

• Internet-based TOEFL: Total score of 100 and a minimum score of 20 on each section.

## 3.6 Advanced Academic Placement (A3.13c; A3.16)

All NGU PA courses must be taken as part of the PA cohort and *no advanced placement* options are available.

## ARTICLE 4.0 PRE-SCREEN SCORING MATRIX (A3.14)

Applicant requirements are reviewed, scored, and converted to percentage value (total points earned divided by the maximum possible). The NGU PA Admissions Committee will review all applicants meeting minimum requirements and either (1) invite to interview, (2) put on hold, or (3) deny an interview.

## 4.1 Special Consideration (A3.13a)

#### 4.1.1 Preinterview Scoring

The program favors applicants who have a higher cumulative undergraduate GPA, higher grades on prerequisite courses, more direct patient care hours, more shadowing/volunteerism hours or veteran status, or have a Masters or Doctorate degree.

#### 4.1.2 North Greenville University Alumni

All **North Greenville University graduates** who meet the PA Program's admission requirements will be invited for an interview pending interview slot availability at the time the application is received. An invitation to interview, however, does not guarantee admittance to the program.

## 4.1.3 North Greenville University Master of Biomedical Science Graduates

In association with the above special consideration, all **North Greenville University Master of Biomedical Science (MABS) program graduates** will be invited for an interview. In addition to this special consideration, if recommended by the MABS program coordinator, graduates from the MABS program will also receive the following special considerations:

- Successful completion of the MABS program will allow the applicant to meet the cumulative GPA requirement for admission to the program, as outlined in Article 3.1.1 above.
- Successful completion of the MABS program will allow the applicant to meet the prerequisite course requirements for admission to the program, as outlined in Article 3.1.2 above.

\*Note: Successful completion of the MABS program does not guarantee admittance to the NGU PA Program.

## 4.1.4 Military Service

All <u>active duty, reserves, and military veterans</u> (veterans must produce a DD214 showing an honorable discharge) will receive the full point value for the volunteerism portion of the prescreen scoring matrix.

#### 4.1.5 COVID-19

The program recognizes that the COVID-19 crisis has impacted many applicants and has resulted in unexpected changes. Due to COVID-19, many institutions of higher education transitioned to online instruction and have given students the option of Satisfactory/Unsatisfactory(S/U) or Pass/Fail (P/F) grading for courses. Courses taken during Spring 2020 through Fall 2021 that have a Satisfactory or Pass grade instead of a letter grade will be accepted for prerequisite requirements if this was an institutional change secondary to the COVID-19 crisis. However, if this is not possible, the courses will be accepted and allowed to meet the prerequisite requirements. However, no GPA quality points will be awarded when calculating the cumulative prerequisite, or last 60-hour review GPAs for courses with a pass/fail or satisfactory/unsatisfactory grading system. Therefore, pass or satisfactory grades will neither hurt nor help your pre-interview score.

As a reminder, the program does not require a minimum number of paid healthcare experience or shadowing hours. Therefore, there are no additional requirements that need special consideration due to the COVID-19 crisis. This policy will apply to the 2021-2022 CASPA application cycle and beyond when Spring 2020 through Fall 2021 courses apply to our required prerequisite courses or last 60-hour review GPA calculations.

## 4.2 Application Checklist Form

| Item  | Minimum<br>Requirement | National<br>Average / Goal | Your<br>Results | Possible<br>Points |
|---|------------------------|----------------------------|-----------------|--------------------|
| Bachelor's Degree (see article 3.1.1)                                       | 3.0 GPA                | 3.60 GPA<br>3.70 GPA*      |                 | 10                 |
| Science Aptitude (see article 3.1.2)  |                        |                            |                 | 10                 |
| <ul> <li>✓ Anatomy &amp; Physiology Lecture and Lab 1 (combined)</li> </ul> | 3.0 GPA                |                            |                 |                    |
| <ul> <li>✓ Anatomy &amp; Physiology Lecture and Lab 2 (combined)</li> </ul> | 3.0 GPA                |                            |                 |                    |
| <ul> <li>✓ Gen Biology Lecture and Lab (combined)</li> </ul>                | 3.0 GPA                | 3.50 GPA                   |                 |                    |
| <ul> <li>✓ Other Biology (see preceding list)</li> </ul>                    | 3.0 GPA                | 3.84 GPA*                  |                 |                    |
| ✓ Microbiology  | 3.0 GPA                |                            |                 |                    |
| <ul> <li>✓ Gen Chemistry Lecture and Lab (combined)</li> </ul>              | 3.0 GPA                |                            |                 |                    |
| <ul> <li>✓ Other Chemistry (see preceding list)</li> </ul>                  | 3.0 GPA                |                            |                 |                    |
| ✓ Intro Psychology  | 3.0 GPA                |                            |                 |                    |
| ✓ Statistics  | 3.0 GPA                |                            |                 |                    |
| Paid Health Care Experience   | No Minimum             | 3,235 Hours                |                 |                    |
| ·   |                        | 2,878 Hours*               |                 | 6                  |
| Provider Shadowing and Volunteerism   | No Minimum             | 589 Hours                  |                 | 4                  |
| -   |                        | 987 Hours*                 |                 |                    |

Note: See Article 3.0 (preceding explanation) for each category in this table.

Note: \* Indicates data from Cohort 2025, otherwise data from the PAEA Program Report 36, data from 2021 survey published in 2023

## **ARTICLE 5.0 INTERVIEW (3.13)**

Interviews will begin in June and continue until the class is full or October 31, whichever comes first. By using this approach, it is possible to fill all available seats prior to the October 31 date. *Therefore, it is to your advantage to submit a completed application as early in the process as possible.* The longer you wait to submit an application (even though prior to the August 1 deadline), the greater your risk that no class seats will be available, or that only a few will remain. Once the class is full, remaining applicants who completed an interview will be evaluated for a wait list.

## 5.1 Interview Process (A3.14)

An invitation to interview does not guarantee acceptance into the program. The NGU PA Program uses a rolling admissions process. Therefore, applicants who qualify for an interview may be invited to the next available scheduled interview date. Program faculty/staff (program director, medical director, and principal faculty), adjunct faculty, and local physicians, PAs, and health care workers will make up the interview team. Each will be trained on the interview process before the interview date and briefed on the scoring criteria before each interview session begins.

#### 5.1.1 Introductions

The interview day will begin with introductions and expectations for the day.

#### 5.1.2 Interview Stations (A3.14)

During a typical interview, applicants will be evaluated via a series of short, carefully timed interview stations. Each of these encounters will assess the applicant's non-cognitive attributes. These characteristics include accountability, altruism, appearance, boundary recognition, compassion, flexibility, honesty, humility, problem-solving ability, reliability, respectfulness, responsibility, self-awareness, sensitivity, tactfulness, teamwork, tolerance, and work ethic.

## ARTICLE 6.0 APPLICANT SELECTION (A3.14)

#### 6.1 General

Applicant scores from the interview process will be totaled and posted on a 'Post Interview Matrix' and applicants ranked in order of score. Next, the pre-screen matrix and post screen matrix will be provided to the NGU PA selection committee for discussion. The committee may select *up to 50%* of the program's open seats on the day of the interview (up to 100% once only six seats remain). The remaining will be set aside and reviewed again during each subsequent interview session. During each applicant review process (to include the initial review) applicants will be placed in one of three categories:

- Admit now. These applicants will receive a formal offer for a seat in the NGU PA Program within 4 weeks of completing the interview.
- Wait list. These applicants will be formally notified by email within 4 weeks of completing the interview. Each wait-listed applicant will be reviewed during each subsequent interview session. At that time, their status will be updated to (1) admit now, (2) continue wait list, or (3) declined.
- Declined. These individuals will be notified by email within 4 weeks of the interview process.

Letters of acceptance will have conditions to matriculate. In this situation, the offer and conditions of acceptance will be detailed in the letter. An example would be acceptance of a student who *must* complete the required prerequisite course(s) by October 1 (verified by October 31st) prior to matriculating into the program. In this case, their acceptance would be pending successful completion of the prerequisite course. For details on what is required, see 'post acceptance requirements' below.

## 6.2 Conflict of Interest (A3.14)

Faculty members must use their professional integrity and excuse themselves from interviewing, ranking, or selecting applicants with whom they have a significant relationship. This may include but is not limited to family members, friends, family friends, acquaintances of individuals they know well, and those whom they have established professional relationships within other settings.

## ARTICLE 7.0 POST-ACCEPTANCE REQUIREMENTS (A1.02k; A3.07a; A3.13e)

Once accepted into the NGU PA Medicine Program, the following conditions must be completed by or verified by our third-party vendor (they will forward to NGU) in order to matriculate into the program. The estimated cost for Exxat/Approve is \$35. The background check is \$58 and urine drug screen is \$34.50

- Background Search:
  - Criminal Activity
  - Sex Offender Registry
  - o National Healthcare Fraud and Abuse
  - o Residence History
  - o Social Security Alerts
- Twelve (12) Panel Urine Drug Screen
- Compliance Verification
  - o Signed Technical Standards Form
  - o Immunization Status Verification
  - o Tuberculosis Screening Results
  - Health Insurance Policy (showing current status)
  - o Annual Physical Exam Physical Clearance Form
  - Signed Release Form allowing NGU to provide preceptors with status or results of Immunizations, TB Screening, Drug Screening, and Background Check
- Mandatory Health Insurance Portability and Accountability (HIPAA) and Operational Safety and Health Administrative (OSHA) certification
- Compliance with all other conditions of acceptance (done via NGU Admissions)

If official transcripts are required to verify outstanding degree or prerequisites, these <u>must be</u> <u>uploaded and verified by CASPA and received by NGU's PA Medicine program by October 31 or the</u> <u>selected applicant will relinquish his/her seat</u>. All other '<u>post acceptance requirements</u>' must be met by **November 1st prior to matriculation**. Failure to meet these deadlines will result in a forfeiture of seat and the applicant <u>will not</u> be allowed to matriculate into the program.

## 7.1 Background Check

Prior to matriculation (by November 1st), before the clinical year begins, <u>and</u> as required by a clerkship site – all PA students are required to have a <u>completed</u> certified background check via our third-party vendor. The background search looks for a history of:

• Criminal Activity

- Sex Offender Registration
- National Healthcare Fraud and Abuse
- Residence History
- Social Security Alerts

Admittance to the Program is contingent upon a successful background evaluation. If the background search reveals information that would prohibit a student from participating in clinical rotations, the seat offer will be rescinded or if already in the program the student will be dismissed (academically unable to fulfill course/program obligations). The estimated cost for the background check is \$58.

If a student is dismissed, the Academic Progress and Professionalism Committee will forward the decision (in writing) to the applicant, PA Medicine Program Director, and Provost (within 14 days of a decision). Students who are dismissed or the conditionally admitted applicant who was denied admission because of the background search results can appeal the committee's decision. The appeal must be made in writing and received by the PA Medicine Program Director within seven days after the date the letter of denied admission or dismissal is mailed. In turn, the Program Director will render a decision within seven days of receipt of the appeal request. The applicant and Provost will be informed of the Program Director's decision. For applicants, this decision is final. A student, however, can appeal the decision, in writing, to the Provost within seven days after the Program Director's decision letter was mailed. The Provost will render a final decision within seven days of receiving the appeal. The Provost's decision is final and cannot be appealed.

## 7.2 Twelve Panel Urine Drug Screen

Prior to matriculation (by November 1st), before the clinical year begins, <u>and</u> as required by a clerkship site – all PA students are required to have a <u>twelve (12) panel urine drug screen</u> completed via our third-party vendor.

Admittance to the Program is contingent upon a negative twelve panel urine drug screen. If any drug screen reveals information that would prohibit a student from participating in clinical rotations, the student will be dismissed (academically unable to fulfill course/program obligations). The estimated cost for the twelve panel drug screen is \$34.50.

If a student is dismissed, the Academic Progress and Professionalism Committee will forward the decision (in writing) to the applicant, PA Medicine Program Director, and Provost (within 14 days of a decision). Students who are dismissed or the conditionally admitted applicant who was denied admission because of drug screen results can appeal the committee's decision. The appeal must be made in writing and received by the PA Medicine Program Director within seven days after the date the letter of denied admission or dismissal is mailed. In turn, the Program Director will render a decision within seven days of receipt of the appeal request. The applicant and Provost will be informed of the Program Director's decision. For applicants, this decision is final. A student, however, can appeal the decision, in writing, to the Provost within seven days after the Program Director's decision letter was mailed. The Provost will render a final decision within seven days of receiving the appeal. The Provost's decision is final and cannot be appealed.

#### 7.3 Mandatory HIPAA and OSHA Certification

Prior to matriculation (by November 1st) all PA students are required to complete Health Insurance Portability and Accountability (HIPAA) and Operational Safety and Health Administrative (OSHA) training via our third-party vendor. The cost of this training is estimated at \$30. Prior to the clinical

year and as required by a clerkship site, this training will need to be repeated. Depending on circumstances, it may be done via our third-party vendor and/or through the clerkship site.

## 7.4 Compliance Verification

To matriculate <u>and</u> as needed throughout the program, certain tasks must be completed and/or verified via our third-party vendor. The estimated cost for compliance verification is \$35. These include:

- Immunization Status Verification
- Tuberculosis Screening Results
- Health Insurance Policy (showing current status)
- Signed NGU PA Medicine Pre-Matriculation Technical Standards Testament
- Signed Release Form allowing NGU to Provide Preceptors with Status or Results of Immunizations, TB Screening, Drug Screening, and Background Check

## 7.4.1 Immunization History (A3.07a)

The NGU PA Medicine Program has a pre-matriculation immunization policy that is based on the Centers for Disease Control and Prevention (CDC) immunization recommendations for health-care personnel (<a href="https://www.cdc.gov/vaccines/adults/rec-vac/index.html">https://www.cdc.gov/vaccines/adults/rec-vac/index.html</a>).

In Accordance with CDC recommendations and South Carolina mandates, the North Greenville University PA program honors medical and religious exemptions for vaccination. If you would like to request a medical or religious exemption for any of the required vaccinations, an exemption form is located on our third-party vendor website and is available upon written request to the program.

Prior to matriculation, all PA students are required to upload evidence of immunization (or serology testing proving immunity) status for verification through our third-party vendor. In addition, student must keep up to date their immunization status while attending the NGU PA program. All vaccines must be administered in accordance with CDC's published guidelines.

Due to requirements of some of our clinical partners, if a student is unable to provide evidence of immunity for all the following vaccinations, they may not be able to participate in clinical education activities at associated clinical sites. There is no guarantee that alternative experiences can be found to accommodate unvaccinated students, which could result in the inability to complete all clinical requirements and/or a delay of graduation from the program. Additionally, the inability to find alternative clinical experiences could result in a student being unable to meet the program graduation requirements, which could result in dismissal from the program as the NGU PA program does not allow deceleration (DPAM Student Policy Handbook Article 21.0). Therefore, we strongly encourage students to get vaccinated as to not impede their progress through the program or risk the inability to be able to complete program requirements.

If a student chooses not to get vaccinated, the student will be solely responsible for completing exemption requests for each clinical site that offers exemptions. If no exemption is offered or an exemption is denied by the clinical partner, the student understands that the university may not be able to provide alternative clinical experiences. The student assumes sole responsibility for any negative impacts their immunization status has on the completion of the program.

## 7.4.1.1 *Hepatitis B*

Unvaccinated applicants and/or those who cannot document serologic evidence of immunity (titers) and previous vaccination must receive a 3-dose series of hepatitis B vaccine at 0, 1, and 6 months or 2-dose series of Heplisav-B, with the doses separated by at least 4 weeks. Since PA students may be exposed to blood or body fluids, they must be tested for hepatitis B surface antibody (anti-HBs) 1–2 months after dose #3 to document immunity.

- If anti-HBs is at least 10 mIU/mL (positive), the student is immune. No further serologic testing or vaccination is recommended.
- If anti-HBs is less than 10 mIU/mL (negative), the student is not protected from hepatitis B virus (HBV) infection and should receive 3 additional doses of HepB vaccine on the routine schedule, followed by anti-HBs testing 1–2 months later. A student whose anti-HBs remains less than 10 mIU/mL after 6 doses is considered a "non-responder."

**For non-responders:** PA student non-responders are considered susceptible to HBV and will need to obtain HBIG prophylaxis for any known or probable parenteral exposure to hepatitis B surface antigen (HBsAg) positive blood or blood with unknown HBsAg status. It is also possible that non-responders are people who are HBsAg positive. Therefore, HBsAg testing is required for all non-responders. A student found to be HBsAg positive must see an infectious disease provider for a medical evaluation and counseling.

## 7.4.1.2 Measles, Mumps, Rubella

Although birth before 1957 is generally considered acceptable evidence of measles, mumps, and rubella immunity, this does not meet the requirement for NGU PA students. Therefore, all PA Medicine students/applicants can be considered immune to measles, mumps, and rubella only if they have documentation of serologic confirmation of disease or immunity (titers). If serological evidence shows negative or equivocal results for measles or mumps, 2 doses of MMR vaccine (4 weeks apart) is required. If serological evidence shows negative or equivocal results to rubella, only 1 dose of MMR is recommended. However, you may end up receiving 2 doses, because the rubella component is in the combination vaccine with measles and mumps. After vaccination, follow up serological testing will be required 1-2 months later.

## 7.4.1.3 Diphtheria, Pertussis, and Tetanus

All PA medicine students who have not or are unsure if they have previously received a dose of Tdap should receive a dose of Tdap before matriculation, without regard to the interval since the previous dose of Td. Pregnant students should be revaccinated during each pregnancy. All students should then receive Td or Tdap boosters every 10 years thereafter.

## 7.4.1.4 Varicella

Evidence of immunity includes documentation of 2 doses of varicella vaccine given at least 28 days apart, laboratory confirmation of disease with laboratory evidence of immunity (titers), or diagnosis or verification of a history of varicella or herpes zoster (shingles) by a healthcare provider with laboratory evidence of immunity.

## **7.4.1.5** *Influenza*

Inactivated injectable influenza vaccine (IIV) is the preferred vaccine. Live attenuated influenza vaccine (LAIV), however, may be given to non-pregnant healthy students that are 49 years old and younger.

Contraindications are limited to a history of anaphylactic hypersensitivity to egg or other components of the vaccine or documented case of Guillain-Barré Syndrome within 6 weeks following a previous dose of influenza vaccine.

#### 7.4.1.6 COVID-19 Vaccination

The CDC recommends that people receive the age-appropriate vaccine product and dosage based on their age on the day of vaccination and in accordance with the recommended intervals for that age group. For ages 12 years and older, the following recommendations apply:

- Unvaccinated: 1 dose of an updated (2023–2024 Formula) mRNA COVID-19 vaccine (i.e., Moderna, Pfizer-BioNTech) OR 2 doses of updated (2023–2024 Formula) Novavax vaccine.
- Previously received 1 or more Original monovalent or bivalent mRNA vaccine doses: 1 dose of any updated (2023–2024 Formula) COVID-19 vaccine (i.e., Moderna, Novavax, Pfizer-BioNTech).
- Previously received 1 or more doses of Original monovalent Novavax vaccine, alone or in combination with any Original monovalent or bivalent mRNA vaccine doses: 1 dose of any updated (2023–2024 Formula) COVID-19 vaccine (i.e., Moderna, Novavax, Pfizer-BioNTech).
- Previously received 1 or more doses of Janssen vaccine, alone or in combination with any Original monovalent or bivalent mRNA vaccine or Original monovalent Novavax doses: 1 dose of any updated (2023–2024 Formula) COVID-19 vaccine (i.e., Moderna, Novavax, Pfizer-BioNTech).

## 7.4.1.7 Meningococcal Vaccine

The CDC currently recommends that microbiologists who are routinely exposed to isolates of *N. meningitidis* should be vaccinated with both MenACWY and MenB vaccines. The two vaccines may be given concomitantly but at different anatomic sites, if feasible. The NGU PA program recommends students receive the meningococcal vaccine. However, it is not required.

## 7.4.1.8 Other Vaccines (travel related)

If a student travels outside the United States, recommendations from the Center for Disease Control will be reviewed at least 6 weeks before travel to ensure recommended vaccines are known. Recommended vaccines will need to be completed prior to any training outside the United States.

#### 7.4.2 Tuberculosis Screening

All students must have an IGRA test (Quantiferon Gold, TSpot) or **two-step** tuberculin skin test (one test administered and resulted and a second test administered **1-3 weeks** after the first test and resulted) (PPD) within four (4) months of enrollment (verified via our third-party vendor).

• If the IGRA/PPD is negative, the applicant/student is cleared to enter the program; if the IGRA/PPD is positive, the applicant/student must be evaluated and cleared (treated if necessary) by an infectious disease specialist before they begin or continue their PA training.

## 7.4.3 Health Insurance Policy Documentation

As a condition of enrollment, students are required to have health insurance coverage <u>while</u> <u>enrolled</u> in the NGU DPAM program. The cost of insurance and all covered, uncovered, or related health care expenses are the exclusive responsibility of the student and not the responsibility of NGU, SCPE preceptor, or SCPE site. These costs may include but are not limited to immunization, illness, PPD testing, health evaluation post exposure to a communicable disease, or other accidental injuries sustained during program mandated training activities. <u>Proof of insurance coverage must be provided prior to matriculation and verified by our third-party vendor.</u> NGU does not offer student health insurance. Information on obtaining health insurance as a student can be found <u>here.</u>

In addition, students are not employees of NGU or the hospital, clinic, or practice where SCPE rotations occur and thus are <u>NOT</u> covered under workman's compensation. Therefore, students are <u>required</u> to carry medical insurance (throughout the program) to cover the expense should an injury or exposure occur. Costs not covered by insurance are the student's responsibility.

#### 7.4.4 Annual Physical Exam

The student must complete an annual physical exam that includes medical clearance for participation in PA school and all clinical activities. *NGU has a form for this requirement which is downloadable via our third-party vendor.* The student will gain access to our third-party vendor once they have confirmed their acceptance.

7.4.5 Signed Technical Standards Testament and Academic Expectations

North Greenville University student applicants must possess the capacity to complete the entire curriculum to achieve the Master of Medical Science degree. The curriculum requires demonstrated skills in (1) observation, (2) communication, (3) motor, (4) intellect, and (5) behavioral and social. Applicants offered a seat in the program are required to sign this testament, verifying understanding and that they meet these Standards. In the event an applicant is unable to fulfill these technical standards prior to or any time after admission, with or without reasonable accommodation, the student will not be allowed to enter or progress within the program.

#### 7.4.5.1 Technical Standards

#### **Observation**

The candidate must be able to:

- Observe demonstrations, visual presentations in lectures and laboratories, laboratory evidence and microbiologic cultures, microscopic studies of microorganisms and tissues in normal and pathologic states.
- Observe a patient accurately at a distance and close at hand.
- Use the sense of vision, somatic sensation, and smell as part of the observation process.

#### **Communication**

A candidate should be able to:

- Communicate professionally, effectively, and sensitively with patients and families
- Communicate professionally, effectively, and efficiently in oral and written forms with all members of the healthcare team
- Be able to speak, hear, and observe patients in order to elicit information, perceive nonverbal communications, and describe changes in mood, activity, and posture.
- Utilize speech, reading, writing, and computers as part of the communication process. In addition, candidates must possess the skills necessary to communicate effectively in small and large group discussions.

#### Motor

Candidates must have sufficient motor skills and coordination to:

- Execute the movement required to provide patient care such as palpation, auscultation, percussion, and other diagnostic maneuvers.
- Execute movements required to provide general care and emergency treatment to patients. These skills require coordination of gross and fine muscular movement, equilibrium, and sensation.
- Manipulate equipment and instruments necessary to perform basic laboratory tests and procedures required to attain curricular goals (e.g. needles, stethoscope, ophthalmoscope, tongue blades, intravenous equipment, gynecologic speculum, and scalpel).
- Transport themselves from one location to another in a timely fashion in order to facilitate patient care responsibilities and receive educational training.

## Intellectual-Conceptual, Integrative and Quantitative Abilities

Candidates must be able to:

- Comprehend three-dimensional relationships and the spatial relationship of structures.
- Collect, organize, prioritize, analyze, and assimilate large amounts of technically detailed and complex information within a limited time frame. This information will be presented in a variety of educational settings, including lectures, small group discussions, and individual clinical settings.
- Analyze, integrate, and apply information appropriately for problem solving and decision-making.

#### Behavioral and Social Attributes

Candidates must have:

- Emotional health, maturity, sensitivity, intellectual ability, and good judgment needed to complete all responsibilities associated with the diagnosis and care of patients.
- The ability to tolerate physical, mental, and emotional stress associated with training and the profession.
- Qualities of adaptability, flexibility and be able to function in the face of uncertainty.
- A high level of compassion for others, motivation to serve, integrity, and a consciousness of social values.
- Sufficient interpersonal skills to interact positively with people from all levels of society, all ethnic backgrounds, and all belief systems.

• The ability to accept criticism and respond by appropriate modification of behavior.

## 7.4.5.2 NGU Policy on Academic Learning Disabilities

## North Greenville University PA Medicine Policy on Academic Learning Disabilities

- Provided the preceding 'technical Standards' are met; a student can claim disability through the Office of Student Accessibility and ADA Services.
- Criteria for establishing a PA Medicine candidate's disability is taken from the (1) National Commission on Certification of Physician Assistants (NCCPA) criteria and (2) peer reviewed literature published in the Journal of Physician Assistant Education. To establish a disability the PA Medicine candidate requesting special accommodations must provide appropriate documentation of the disability or qualifying medical condition. The documentation must specify the extent to which classroom or testing procedures are to be modified. The accommodation requested or recommended by the PA candidate should not be based on preferences but on disability-driven reasons, nor should it over-accommodate the PA candidate. Reports from the qualified licensed professional should be on letterhead, typed in English, dated, signed, and legible. Prior to considering any request for special accommodations, NGU must receive the following documentation:
  - A complete description of disability or medical condition and impact on the PA candidate's daily life and day-to-day functioning – <u>limitations to major</u> <u>life activity</u>
  - Signed, typed and dated current documentation of the disability by a
    qualified professional. The documentation <u>must be based on professional</u>
    <u>testing</u>, which was performed by a qualified professional. Diagnostic
    methods used should be appropriate to the disability and in alignment with
    current professional protocol. Documentation must include all the following:
    - The name, title, and professional credentials of the evaluator, including information about license or certification (e.g., licensed psychologist) as well as the area of specialization, employment, and state in which the individual practices must be clearly stated in the documentation.
    - Contact information including address, telephone number, and/or email address of each professional providing documentation.
    - The date and location of the assessment upon which each professional's report is based.
    - A detailed description of the psychological, educational, and/or cognitive functioning tests that were conducted.
    - The results of those tests and a comprehensive interpretation of the results.
    - The name of the specific disability diagnosed and a description of the specific impact on daily life activities and day-to-day functional limitations to major life activities including a history of the impact of the disability on academic functioning if the disability is due to a learning disability or attention deficit/hyperactivity disorder (ADD or ADHD).

Insulin pump

Continuous glucose monitor

- The specific examination accommodations that are requested to compensate for those limitations and how they will reduce the impact of identified limitations.
- Description of treatment and rehabilitation. Describe all treatment and efforts at remediation that the candidate has undergone and the results of the treatment. Also, describe how the disability is accommodated in daily life.
- Note 1: A qualified professional is someone with the credentials, training, and expertise to diagnose the disability the individual is claiming. The primary relationship of the attesting professional to the individual must be that of a treating medical professional to a patient; there must be no familial, intimate, supervisory or other close relationship between the qualified professional and the individual requesting accommodations.
- Note 2: NGU reserves the right to request further verification, if necessary, of the evaluating professional's credentials and expertise relevant to the diagnosis.
- Once the preceding assessment is provided, it will be evaluated by Provost and, if deemed necessary, a consultant and either accepted, denied, or modifications suggested.
- As part of the preceding steps, an interactive dialogue about what is reasonable will take place (student candidate suggestions do not mean they can be met).
- An accommodation is <u>considered unreasonable</u> when it causes "undue hardship"
   (a complex determination that can take into account how much the cost would be or
   how onerous to the school), alters the fundamental nature of the program, disrupts
   the cycle of education, or is related to dependent skill testing such as problem
   focused objective structured clinical examination or skills testing.
- In general, comfort aids will not require pre-approval but must be inspected prior to each use. These items include:

| Medicine & Medical Devices   |
|--|
| Auto-injectors, such as EpiPen   |
| Bandages   |
| Braces - Neck, Back, Wrist, Leg or Ankle Braces  |
| Casts - including slings for broken/sprained arms and other injury-related items that cannot be removed.   |
| Cough Drops - must be unwrapped and not in a bottle/container.   |
| Eye Drops  |
| Eye Patches  |
| Eyeglasses (without the case), including tinted lenses – must be removed for visual inspection   |
| Glucose Tablets (does not include hard candy) - must be unwrapped and not in a bottle/container.   |
| Handheld (non-electronic) magnifying glass (without the case)  |
| Hearing aids/Cochlear implant  |
| Inhaler  |
| Medical Alert Bracelet   |
| Medical device: Must be attached to a person's body, must be inaudible, and must not include a remote-control device. Examples include but are not limited to: |

- Note: If the insulin pump or continuous glucose monitor includes an accompanying remote-control device, the remote-control device may not be taken into the testing room. If there is a need to take the remotecontrol device into the testing room, Candidates must apply and be approved for an accommodation to do
- TENS Unit
- Spinal Cord Stimulator

Medical/Surgical face mask

Nasal drops/spray

Oxygen Tank

Pillow/Cushion

Pills - i.e. Tylenol or aspirin must be unwrapped and not in a bottle/container. Candidates may bring pills that are still in the packaging if the packaging states they MUST remain in the packaging, such as nitro glycerin pills that cannot be exposed to air. Packaging must be properly inspected.

#### **Mobility Devices:**

Canes

Crutches

Motorized Scooters/Chairs

Walkers

Wheelchairs

Other approved item

Tissues/Kleenex

Earplugs and Noise Cancelling Headphones

7.4.6 Release Form for Immunizations, TB Screen, Drug Screen, and Background Status
Each supervised clinical practice experience site requires a copy of the student's immunization
history, tuberculosis screening results, background and sexual offense check, and drug screen.
Therefore, applicants offered a seat in the program are required to sign a statement that allows
the PA program to maintain and release this information when relevant to their academic
training and clinical placement (via our third-party vendor).

#### 7.4.7 Other Requirements

- Official transcripts of all course work including any courses that may have been completed since their program application was submitted.
- Evidence of compliance with any other conditions noted in the applicant's conditional letter of acceptance.

#### 7.5 Non-Refundable Deposit (A1.02k)

Applicants who accept a seat must pay a \$1500 **non-refundable** deposit within two weeks of notification of acceptance to hold their place in the cohort. This deposit will be applied toward first semester tuition costs. *Accepted applicants who do not pay the \$1500 deposit within the required time frame (two weeks) forfeit their seat.* More information about refunds of tuition and fees can be found on the website at <a href="https://ngu.edu/about/our-colleges/health-sciences/pa-tuition-fees/">https://ngu.edu/about/our-colleges/health-sciences/pa-tuition-fees/</a>. (*A1.02k*)

## ARTICLE 8.0 STUDENT EMPLOYMENT WHILE ENROLLED (A3.04; A3.05a&b; A3.15e)

The PA program <u>strongly discourages</u> students from being employed while enrolled and does not make exceptions or alterations to required course work, scheduling, or rotation assignments for individual students due to employment (*A3.15e*). Employment status while in the program will not

be used to excuse absence from scheduled learning activities, justify poor performance, or be considered as a mitigating factor when assessing students' academic and professional progress.

## **Students Will Not Work for The PA Program**

The NGU PA Medicine Program <u>does not</u> permit its students to work (paid or voluntary) for the Program (*A3.04*).

## **Students Will Not Substitute as Faculty**

NGU PA Medicine students <u>will not</u> substitute for or function as instructional faculty (paid or volunteer) (A3.05a).

- Students with specific prior knowledge, experiences, and skills <u>may</u> assist faculty (provided faculty approval and oversight) and share that knowledge and skill set during didactic and laboratory sessions.
- Students <u>may not</u> be the primary instructor or instructor of record for any component of the program curriculum.
- Students <u>may not</u> participate in the primary assessment of other students, except as indicated in the student reflection activities.

## **Students Will Not Work at Clerkship Rotation Sites**

During supervised clinical experiences, students may not substitute for clinical or administrative staff and must ensure all services provided to patients are directly supervised (*A3.05b*). Students may not accept compensation for any services provided during supervised clinical experiences unless specifically approved by the PA Clinical Team (e.g., housing stipend).

## ARTICLE 9.0 CURRICULUM (A3.12d; A3.12e)

The PA Medicine Program at North Greenville University is a professional degree program intended to prepare students academically and professionally for responsibilities and services as a PA. Due to the sequential nature of the didactic curriculum, students must successfully pass all didactic courses for a given semester before becoming eligible to take courses in the subsequent semester. Advanced placement will not be granted under any circumstances. All students who are granted admission to the program must fulfill all program requirements. Clerkship Rotations are designed to provide medical experience and patient exposure and are referred to as Supervised Clinical Practice Experiences (SCPE). These experiences form the basis of the clinical and socialization processes for adaptation to the roles and functions of a PA (A3.12d; A3.12e).

This entry-level master's degree program consists of 108 semester hours divided into three phases that span 24 consecutive months. The Didactic Phase represents the preclinical year and spans 12 months. The Clinical Phase represents the clinical year and consists of 11 months of supervised clinical education and coursework. The Summative Phase is 1 month in duration and represents the final stage of training.

All NGU DPAM curricular components are published online at <a href="https://ngu.edu/about/our-colleges/health-sciences/pa-curriculum/">https://ngu.edu/about/our-colleges/health-sciences/pa-curriculum/</a>. The NGU DPAM Admissions Handbook and the NGU DPAM Student Policy Handbook that can be downloaded at <a href="https://www.ngu.edu/about/our-colleges/allied-health/pa-program-information/pa-handbook/">https://www.ngu.edu/about/our-colleges/allied-health/pa-program-information/pa-handbook/</a>.

## ARTICLE 10.0 ESTIMATED COST OF ATTENDANCE (A1.02k; A3.12f)

#### 10.1 Tuition

The standard undergraduate tuition rate does not apply to students who matriculate into the NGU PA Program. The following table outlines the program's <u>expected</u> tuition and fees (*A3.12f*). It should be noted that tuition and fees might change from year to year subject to economic influences, the needs of the university, and needs of the program. This information can be found on the program website at <a href="https://ngu.edu/about/our-colleges/health-sciences/pa-tuition-fees/">https://ngu.edu/about/our-colleges/health-sciences/pa-tuition-fees/</a>.

## 10.2 Payment (Application, Deposit, Tuition, and Fees) and Refunds

- Application Fee: All applications are received via CASPA (https://caspa.liaisoncas.com). As
  of January 2024, the cost for a CASPA application was \$184 for the first program application
  and \$61 for each additional program application. As a general rule, CASPA does not refund
  application fees. Information related to CASPA fees can be found <a href="https://easpa.liaisoncas.com">here</a>. The NGU PA
  Medicine program does not have a supplemental application.
- Enrollment Deposit: All applicants accepted into the program will be charged a \$1,500 nonrefundable deposit to hold their seat. This money will be applied toward their first semester tuition upon matriculation.
- Payment: 100% of semester tuition and fees are due at the beginning of the semester.
- Refunds: All program fees are nonrefundable.
- Tuition refunds are made as follows:

| Refund Timeline             | Spring Semester/s | Fall Semester/s | Summer Semester/s |
|-----------------------------|-------------------|-----------------|-------------------|
| Before Class Begins         | 100%              | 100%            | 100%              |
| During 1st Day              | 75%               | 75%             | 75%               |
| During 2 <sup>nd</sup> Day  | 75%               | 75%             | 75%               |
| During 1st Week             | 75%               | 75%             | 75%               |
| During 2 <sup>nd</sup> Week | 50%               | 50%             | 50%               |
| After 2nd Week              | 0%                | 0%              | 0%                |

#### 10.3 Program Required Expenses

A table regarding estimates of additional expenses incurred by the students can be found on the program website at <a href="https://ngu.edu/about/our-colleges/health-sciences/pa-tuition-fees/">https://ngu.edu/about/our-colleges/health-sciences/pa-tuition-fees/</a>.

#### **ARTICLE 11.0 FINANCIAL AID OPTIONS**

12.1 Federal Stafford Student Loan Program
Information about NGU Graduate Financial Aid can be found at <a href="https://ngu.edu/admissions/financial-aid/graduate/">https://ngu.edu/admissions/financial-aid/graduate/</a> and <a href="https://ngu.edu/about/our-colleges/health-sciences/pa-tuition-fees/">https://ngu.edu/about/our-colleges/health-sciences/pa-tuition-fees/</a>.

## **ARTICLE 12.0 ACCREDITATION STATUS (A3.12a)**

The Accreditation Review Commission on Education for the Physician Assistant, Inc. (ARC-PA) has granted **Accreditation-Continued** status to the **North Greenville University Master of Medical Science Physician Assistant Program** sponsored by **North Greenville University**. Accreditation-Continued is an accreditation status granted when a currently accredited program is in compliance with the ARC-PA Standards.

Accreditation remains in effect until the program closes or withdraws from the accreditation process or until accreditation is withdrawn for failure to comply with the Standards. The approximate date for the next validation review of the program by the ARC-PA will be September 2030. The review date is contingent upon continued compliance with the Accreditation Standards and ARC-PA policy.

The program's accreditation history can be viewed on the ARC-PA website at <a href="http://www.arc-pa.org/accreditation-history-north-greenville-university/">http://www.arc-pa.org/accreditation-history-north-greenville-university/</a>.

## ARTICLE 13.0 NCCPA PANCE PASS RATE (A3.12c)

The PA National Certifying Examination (PANCE) is a computer-based, multiple-choice test that assesses basic medical and surgical knowledge. This examination must be successfully passed in order for graduates to become eligible for PA licensure. PANCE pass rate can be found on the program website at <a href="https://ngu.edu/about/our-colleges/health-sciences/pa-goals/-pance-pass-rate">https://ngu.edu/about/our-colleges/health-sciences/pa-goals/-pance-pass-rate</a>. (A3.12c)

## **ARTICLE 14.0 COHORT ATTRITION RATE (A3.12i)**

At NGU the goal is to mentor and see each matriculated student through program completion, NCCPA certification, and active practice as a PA. We recognize, however, that attrition may occur. Cohort attrition rate data can be found on the program website at <a href="https://ngu.edu/about/our-colleges/health-sciences/pa-goals/">https://ngu.edu/about/our-colleges/health-sciences/pa-goals/</a>. (A3.12i).

## **ARTICLE 15.0 GOAL ATTAINMENT (A3.12b)**

The NGU PA Medicine program hopes to prepare PAs with a desire to practice in a primary care setting and a heart for volunteerism. The initial goals of the program were oriented toward outcomes of the Programs' graduates. While our approach to training our graduates has not changed, we have updated our goals in 2024 to include measurable outcomes at each stage of an NGU PA student's experience. More information about our goals can be found on our website at <a href="https://ngu.edu/about/our-colleges/health-sciences/pa-goals/-pa-employmen">https://ngu.edu/about/our-colleges/health-sciences/pa-goals/-pa-employmen</a>.

## ARTICLE 16.0 STUDENTS SOLICITING PRECEPTORS FOR CLERKSHIPS (A3.03)

It is the program's responsibility to coordinate clinical sites and preceptors for program required rotations and thus students are not required to provide or solicit clinical sites or preceptors *(A3.03)*. Coordinating clinical practice experiences involves identifying, contacting, and evaluating sites and preceptors for suitability as a required or elective rotation experience. Students may make suggestions to principal faculty for sites and preceptors but are not required to do so. Student suggested sites and preceptors are reviewed, evaluated, and approved, for educational suitability, by the program.

#### **ARTICLE 17.0 PA MEDICINE COMPETENCIES & OUTCOMES**

PAs practice in a wide variety of primary care and specialty settings and with a focus on patient-centered care. Given this, learning outcomes for students must reflect competency in a broad range of areas encompassing the comprehension and application of medical knowledge, patient care, interpersonal and communication skills, ethics and professionalism, medical science research and interpretation of that research, and interprofessional collaboration. NGU competencies focused on these categories include the following (for list of outcomes under each competency, refer to the NGU Student Policy Handbook *Article 14.0*).

- 1. Perform and Record a Complete and Accurate Medical History
- 2. Perform a Complete and Problem-Focused Physical Examination
- 3. Establish a Working Diagnosis and Differential for Non-Emergent Condition/s
- 4. Order, Perform and Interpret Diagnostic Procedures and Lab Tests
- 5. Identify, Discuss, Perform, and Order Therapy and Treatment Modalities
- 6. Effectively Communicate with Patients, Families, and other Medical Personnel
- 7. Apply Critical Thinking Skills Within the Framework of Evidence-Based Medicine
- 8. Articulate the Unique Role of the PA in the Medical Team
- 9. Possess a Working Knowledge of the American Health Care System
- 10. Exhibit Ethical Behavior and Professional Conduct

Competency and proficiency in these functions and tasks is a learning process that will gradually occur over the breadth of the PA program at North Greenville University. Evaluation of these outcomes will occur via the use of multiple instruments, including, but not limited to, written and practical examinations, clinical preceptor evaluations, PANCE results, and graduate and postgraduate surveys.

#### **ARTICLE 18.0 RESOURCES**

NGU student resources can be found at <a href="https://ngu.edu/info-for/current-ngu-students/">https://ngu.edu/info-for/current-ngu-students/</a>. Various options are listed here:

| Resource   | Phone Number   | Hours   | Website  |
|--|--|---|--|
| Office of Student Accessibility<br>and ADA Services<br>7801 N. Tigerville Road<br>Tigerville, SC 29688 | 864-977-7988   | M-F: 8:30 AM to 5 PM  | https://ngu.edu/academics/undergraduate-<br>study/student-success/accessibility/ |
| Financial Aid<br>7801 N. Tigerville Road<br>Tigerville, SC 29688                                       | 864-977-7056   | M-F: 8:30 to 5 PM   | https://ngu.edu/admissions/financial-aid/graduate/                               |
| Information Technology<br>7801 N. Tigerville Road<br>Tigerville, SC 29688                              | 864-977-7272   | M-F: 8:30 to 5 PM   | https://ngu.edu/life-at-ngu/services/it/   |
| Campus Security<br>7801 N. Tigerville Road<br>Tigerville, SC 29688                                     | 864-977-7777<br>Emergency on<br>campus: 7777<br>Emergency off<br>campus: 911 | On Patrol and available<br>24/7 52 weeks a year<br>Office Hours:<br>M-TH: 7 AM to 5 PM<br>F: 7 AM to Noon | https://ngu.edu/life-at-ngu/services/campus-<br>security/                        |

#### ARTICLE 19.0 CONTACT INFORMATION

For more information, please contact the program at <a href="mailto:pa.admissions@ngu.edu">pa.admissions@ngu.edu</a>.

#### NGU DEPARTMENT OF PA MEDICINE CURRICULUM HANDBOOK REVIEW

The handbook has been reviewed and approved by the (1) Program Policy and Procedure Committee, (2) Program Executive Committee, and (3) the PA Medicine Program Director.

## **Approval Date**

Original: December 10, 2015
Review Approval: July 27, 2017
Review and Revisions: March 28, 2019
Review and Revisions: April 13, 2020
Review and Revisions: March 15, 2021
Review and Revisions: March 9, 2022
Review and Revisions: March 14, 2023
Review and Revisions: March 1, 2024

## Signature/s

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Program Director for the Department of PA Medicine

Jordan Hairr, Ed.D., MSPAS, PA-C Dean, College of Allied Health

### **Review Process**

NGU DPAM Policy and Procedure Committee and Program Executive Committee reviewed this document on December 18, 2018 and unanimously approved it.

This update was reviewed and approved by the Admission Committee and Program Executive Committee on March 1, 2024.

The next annual review is set for December 2025.

## **Policy Changes**

Date and Change (any change to this policy will be dated and listed below this heading; old policy archived; updated policy changed to reflect version [r.e. V1.0x])

- V1.02: January 7, 2016:
  - Transition to clerkship (DPAM5198) moved to last week of pre-clinical year [Article 10.0]. Change in timeline helps (1) summarize training to date, (2) perform

- summative testing that evaluates preparedness for clerkship year, (3) and discuss clerkship expectations, and (4) professionalism during the clinical year. Approved by Curriculum Committee during discussions on this date.
- Teamwork and Communications for Integrated Healthcare SH changed from 2 to 3; overall program SH changed from 130 to 131. Approved by Curriculum Committee during discussions this date.
- V1.03: June 29, 2016
  - Human Anatomy, Pathophysiology, Medical Practice, and Physical Diagnosis courses are fractionated into lecture (standing alone) and breakout session experiences where case presentations help promote aspects of each course. Approved by Curriculum Committee during discussions this date. Entered into program selfstudy process.
  - Changed outstanding pre-requisites, at time of application, from one to two and extended the completion date to October 1 (transcript due by November 1) prior to matriculation date.
- V1.04: October 17, 2016
  - Updated applicant requirements per discussions held on October 4, 2016 (admissions committee).
  - o ARC-PA accreditation status updated to Accreditation-Provisional.
  - o Meningococcemia vaccine requirement removed.
- December 20, 2016. Document reviewed. Formatting changes.
- March 3, 2017: Updated Curriculum to reflect current plan
- March 20, 2017: updated BREAKOUT SESSION concept to include clinical methods and procedure and pharmacotherapy.
- V1.06: April 21, 2017. Complete review made between the Dean for the Graduate School of Health Science and the PA Medicine Program Director. BREAKOUT SESSION distribution updated (Medical Practice and Critical Thinking will use BREAKOUT SESSIONS as part of the course instruction).
- May 9, 2017. Clarified prerequisite grade evaluation. In a class where a lab is required, the total score of the course and lab are combined to determine if the 3.0 threshold is met.
- July 27, 2017. Curriculum sequence update; V1.xx title changed to DPAM Admissions Handbook where all future updates are noted here, at end of document.
- November 7, 2017. Updated program associated costs.
- November 28, 2017. Updated schedule jpg.
- January 5, 2018. Updated due dates for upcoming admission cycle. Updated CASPA costs.
- March 21, 2018. Updated Article 10.0 Curriculum Map and Schedule to reflect new Clinical Year schedule. Updated schedule to reflect dates for the upcoming cohort. Updated Article 11.1 Tuition, Article 11.2 Payment (Application, Deposit, Tuition, and Fees) and Refunds, and Article 11.3 Program Required Expenses for the upcoming cohort.
- December 18, 2018. Updated dates to reflect the upcoming admissions cycle. Updated Article 11.1 Tuition, Article 11.2 Payment (Application, Deposit, Tuition, and Fees) and Refunds, and Article 11.3 Program Required Expenses for the upcoming cohort. Provided clarification for Matriculation requirements outlined in Article 7.0. Updated Article 3.1.1 60 SH review and Article 4.1 Special Considerations. Removed weekly calendar example.
- March 28, 2019. Updated Article 2.0 CASPA Participation to reflect 2019 CASPA cost
  Removed Medical Terminology from tables in Article 3.1 and 4.2 prerequisite requirements
  as it was not required and only highly recommended. Updated wording for Article 3.4 for
  clarification for paid health care experience. Updated Article 11.1 Tuition, Article 11.2

Payment (Application, Deposit, Tuition, and Fees) and Refunds, and Article 11.3 Program Required Expenses for the upcoming cohort. Updated Article 14.0 with the Cohort of 2018 PANCE Pass Rate.

- May 29, 2019. Fixed typographical error in Article 11.1 table.
- April 13, 2020. Updated Article 2.0 CASPA Participation to reflect 2020 CASPA cost. Updated Article 3.1.1 for average GPA. Updated Article 3.2 regarding the GRE scoring allocation. Updated wording for Article 3.4 for clarification for paid health care experience and updated average paid health care hours. Updated Article 3.5 regarding average shadowing/volunteerism hours from Cohort 2020 data. Updated Article 4.1 to add COVID-19 special consideration. Updated Article 4.2 to reflect changes in pre-screen scoring matrix and national/cohort averages. Updated Article 11.1 Tuition, Article 11.2 Payment (Application, Deposit, Tuition, and Fees) and Refunds, and Article 11.3 Program Required Expenses for the upcoming cohort. Updated Article 14.0, 15.0, and 16.0 with the Cohort of 2019 data.
- October 26, 2020. Updated ARC-PA standards to the ARC-PA 5<sup>th</sup> ed Standards of Accreditation for linkage.
- March 15, 2021. Updated Article 2.0 CASPA Participation to reflect 2020 CASPA cost. Updated Article 3.1.1 for average GPA. Article 3.1.2 removed acceptance of combat medic to satisfy Anatomy & Physiology requirement. Updated wording for Article 3.4 for clarification for paid health care experience and updated average paid health care hours. Updated Article 3.5 regarding average shadowing/volunteerism hours from Cohort 2022 data. Updated Article 4.1 COVID-19 special consideration. Updated Article 4.2 to reflect changes in prescreen scoring matrix and national/cohort averages. Removed requirement of current CPR certification under Article 7.0, Updated all immunization requirements to provide titers for immunity that follow CDC guidelines, Removed Article 9.1.1, 9.1.2, 9.2.3, Updated Article 11.1 Tuition, Article 11.2 Payment (Application, Deposit, Tuition, and Fees) and Refunds, and Article 11.3 Program Required Expenses for the upcoming cohort. Updated Article 14.0, 15.0, and 16.0 with links to this information on the program website.
- March 24, 2021. Updated Article 3.1.1 regarding acceptance of higher degrees.
- March 9, 2022. Updated Article 2.0 CASPA Participation to reflect 2021 CASPA cost. Updated Article 3.1.1 for average GPA. Article 3.1.2 table updated to allow online labs and acceptance of Nutrition courses with a BIO prefix for other biology requirement. Updated wording for Article 3.4 for average paid health care hours. Updated Article 3.5 regarding average shadowing/volunteerism hours from Cohort 2023 data. Updated Article 4.1 regarding favored applicants and COVID-19 special consideration. Added Article 4.1.7 COVID-19 Vaccination, Updated Article 4.2 to reflect changes in pre-screen scoring matrix and national/cohort averages, Updated Article 7.0 with costs of Exxat/Approve, urine drug screen, and background check. Added Article 7.4.4 regarding annual physical exam requirement and changed the subsequent numbering for the remainder of the articles as needed. Updated all immunization requirements to follow CDC guidelines.
- March 3, 2023. Updated Article 2.0 CASPA Participation to reflect 2022 CASPA cost. Updated Article 3.1.1 for average GPA. Updated Article 3.6 TOEFL Scoring. Updated Article 3.5 regarding average shadowing/volunteerism hours from Cohort 2024 data. Updated Article 7.0 with costs of Exxat/Approve, urine drug screen, and background check. Updated immunization requirements to follow CDC guidelines. Updated Article 13 Accreditation Status.
- January 19, 2024: Removed Article 3.3 regarding the GRE requirement, the GRE will no longer be required or part of the scoring matrix., Addition of Special Consideration for MABS applicants under Article 4.1, Changes made to physical exam requirement. Updated

vaccine requirements to follow CDC guidelines Article 7.4.1-8. Average volunteerism, shadowing, paid health care hours were updated to reflect most recently matriculated cohort. Updated Article 9.1 and 18.0-Credit hours changed from 131 to 108 due to curriculum change. Updated Article 4.2 Applicant checklist-removed GRE. Removed subtitle Article 9.1 but not content. Removed Article 10 Curriculum Map and Schedule due to redundancy. Updated Article 15.0 Goal Attainment. Updated Atricle 1.4 Core Goals.