

SCLead SLO Overview Analysis and Data (2020-2025)

Overview

The data provided by SCLead exhibits completer SLO (student learning outcomes) data reported for each school year, with overall ratings incomplete, met, or not met. The data further disaggregates the individual SLO ratings into the categories of not applicable, unsatisfactory, needs improvement, proficient, and exemplary.

SCLead SLO Data Analysis - EPP Total Scores

The data show that over 95% of EPP completers (n = 241) have met their SLO goal each year for the past five consecutive years, consistently exceeding the EPP benchmark that 90% of completers meet the SLO.

Within that 95% who met the SLO, a substantial proportion earned ratings at the proficient or exemplary levels. Specifically:

- 2020–2021: 95.92% (n = 49) rated proficient or exemplary
- 2021–2022: 79.55% (n = 44) rated proficient or exemplary
- 2022–2023: 77.05% (n = 61) rated proficient or exemplary
- 2023–2024: 83.72% (n = 36) rated proficient or exemplary
- 2024–2025: 95.45% (n = 42) rated proficient or exemplary

While the overall percentage of completers meeting the SLO has remained consistently above 95%, the percentage earning proficient or exemplary ratings has shown an upward trend over the past three years, increasing from 77.05% in 2022–2023 to 83.72% in 2023–2024 and reaching 95.45% in 2024–2025.

The EPP goal is for 90% of completers not only to meet their SLO goal but also to earn ratings at the proficient or exemplary levels; recent data indicate strong progress toward, and now exceeding, that benchmark.

Data Analysis by Program

The EPP is unable to effectively analyze data by program because the state provides this data, which is organized by certification area rather than by EPP programs. Data are reviewed and analyzed EPP-wide.

Data-driven Continuous Improvement

To strengthen the completer impact on P–12 student learning and development, the EPP piloted a Student Learning Objective (SLO) assignment in Fall 2023 within the Early Childhood Education program. Designed to provide firsthand experience with the SLO process, the assignment is embedded in a required field placement course.

During the experience, candidates work alongside their cooperating teachers to review authentic student SLOs, participate in conversations about goal development, and interview teachers about how SLOs are created and used to guide instruction. The purpose of the assignment is to build candidates' understanding of the SLO process and better prepare them to meet the EPP goal that 90% of completers both meet their SLO and earn proficient or exemplary ratings.

Beginning in Fall 2024, SLO instruction was expanded across all programs. The assignment now serves as a foundation for deeper discussion of the purpose and implementation of SLOs, including analysis of the South Carolina public school SLO template. All programs continue to use this assignment to ensure candidates are well prepared to engage in the SLO process upon entering the profession.

SCLead SLO Data EPP Total Scores

2021-2025

Year	N = # of teachers	Overall Rating	Overall Rating Numbers	Overall Rating %	SLO Rating	SLO Rating Numbers	SLO Rating %
2020-2021	N = 49	Incomplete	0	0	N/A	1	2.04%
					Unsatisfactory	0	0%
		Not Met	0	0	Needs Improvement	1	2.04%
					Proficient	37	75.51%
		Met	49	100%	Exemplary	10	20.41%
2021-2022	N = 44	Incomplete	1	2.27%	N/A	2	4.55%
					Unsatisfactory	1	2.27%
		Not Met	2	4.55%	Needs Improvement	6	13.64%
					Proficient	25	56.82%
		Met	41	93.18%	Exemplary	10	22.73%
2022-2023	N = 61	Incomplete	3	4.92%	N/A	3	4.92%
					Unsatisfactory	1	1.64%
		Not Met	2	3.28%	Needs Improvement	7	11.48%
					Proficient	33	54.10%
		Met	56	91.80%	Exemplary	17	22.95%

2023-2024	N = 43	Incomplete	2	4.65%	N/A	4	9.30%
					Unsatisfactory	0	0%
		Not Met	0	0	Needs Improvement	3	6.98%
					Proficient	20	46.51%
		Met	41	95.35%	Exemplary	16	37.21%
2024-2025	N = 44	Incomplete / Unknown	1 / 1	2.27% / 2.27%	N/A	1	2.27%
					Unsatisfactory	0	0%
		Not Met	0	0	Needs Improvement	1	2.27%
					Proficient	28	63.64%
		Met	42	95.45%	Exemplary	14	31.82%

**SCLead SLO Data by Certification
2020-2021**

Certification	N = # of teachers	Overall Rating	Overall Rating Numbers	Overall Rating %	SLO Rating	SLO Rating Numbers	SLO Rating %
Early Childhood	N = 12	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	7	58.33%
		Met	12	100%	Exemplary	5	41.67%
Early Childhood, Elementary	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%
Elementary	N = 16	Incomplete	0	0%	N/A	1	6.25%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	1	6.25%
					Proficient	14	87.50%
		Met	16	100%	Exemplary	0	0%
Elementary, English for Speakers of Other Languages (ESOL)	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%

Elementary, Middle Level Mathematics	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%
Elementary, Spanish	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%
English	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%
Math	N = 3	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	2	66.67%
		Met	3	100%	Exemplary	1	33.33%
Mathematics, Middle-Level Mathematics	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	50%
		Met	2	100%	Exemplary	1	50%

Middle Level Social Studies, Social Studies	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
Met	1	100%	Exemplary	0	0%		
Music Ed. - Instrumental	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	2	100%
Met	2	100%	Exemplary	0	0%		
Music, Music Ed. - Choral	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
Met	1	100%	Exemplary	0	0%		
Music, Music Ed. - Instrumental	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
Met	1	100%	Exemplary	0	0%		
Social Studies	N = 4	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	4	100%
Met	4	100%	Exemplary	0	0%		

Spanish	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	1	100%	Exemplary	1	100%
Special Education: Learning Disabilities, Early Childhood	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	1	100%	Exemplary	1	100%

**SCLead SLO Data by Certification
2021-2022**

Certification	N = # of teachers	Overall Rating	Overall Rating Numbers	Overall Rating %	SLO Rating	SLO Rating Numbers	SLO Rating %
Early Childhood	N = 8	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	2	25.0%
					Proficient	3	37.5%
		Met	8	100%	Exemplary	3	37.5%
Early Childhood, Elementary	N = 3	Incomplete	0	0	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	1	33.33%
					Proficient	1	33.33%
		Met	3	100%	Exemplary	1	33.33%
Elementary	N = 17	Incomplete	1	5.88%	N/A	1	5.88%
					Unsatisfactory	1	5.88%
		Not Met	1	5.88%	Needs Improvement	1	5.88%
					Proficient	11	64.71%
		Met	15	88.24%	Exemplary	3	17.65%
Elementary, Early Childhood	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	1	50%	Needs Improvement	1	50%
					Proficient	1	50%
		Met	1	50%	Exemplary	0	0%

English	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	50%
		Met	2	100%	Exemplary	1	50%
Math	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	2	100%
		Met	2	100%	Exemplary	0	0%
Middle-Level Language Arts, Elementary	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%
Music Ed - Choral	N = 2	Incomplete	0	0%	N/A	1	50%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	2	100%	Exemplary	1	50%
Music Ed - Instrumental	N = 3	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	1	33.3%
					Proficient	1	33.3%
		Met	3	100%	Exemplary	1	33.3%

Music, Music Ed - Choral	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	2	100%
		Met	2	100%	Exemplary	0	0%
Social Studies	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	2	100%
		Met	2	100%	Exemplary	0	0%

SCLead SLO Data by Certification
2022-2023

Certification	N = # of teachers	Overall Rating	Overall Rating Numbers	Overall Rating %	SLO Rating	SLO Rating Numbers	SLO Rating %
Early Childhood	N = 16	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	1	6.25%	Needs Improvement	5	31.25%
					Proficient	8	50.00%
		Met	15	93.75%	Exemplary	3	18.75%
Early Childhood; Elementary	N = 3	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	2	66.7%
		Met	3	100%	Exemplary	1	33.33%
Elementary	N = 18	Incomplete	3	16.67%	N/A	3	16.67%
					Unsatisfactory	1	5.56%
		Not Met	1	5.56%	Needs Improvement	2	11.11%
					Proficient	10	55.56%
		Met	14	77.78%	Exemplary	2	11.11%
Elementary, Early Childhood	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%

Elementary; Middle Level Mathematics	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
Met	1	100%	Exemplary	0	0%		
Elementary; Social Studies	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
Met	1	100%	Exemplary	0	0%		
English	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
Met	1	100%	Exemplary	0	0%		
Math	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
Met	1	100%	Exemplary	1	100%		
Mathematics, Middle-Level Mathematics	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
Met	1	100%	Exemplary	0	0%		

Middle Level Social Studies, Social Studies	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	50%
Met	2	100%	Exemplary	1	50%		
Music Ed. - Instrumental, Music	N = 3	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	33.33%
Met	3	100%	Exemplary	2	66.67%		
Music, Music Ed. - Strings	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
Met	1	100%	Exemplary	0	0%		
Social Studies	N = 8	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	4	50%
Met	8	100%	Exemplary	4	50%		
Social Studies, Middle Level Social Studies	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
Met	1	100%	Exemplary	0	0%		

Spanish	N = 3	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	3	100%	Exemplary	3	100%

**SCLead SLO Data by Certification
2023-2024**

Certification	N = # of teachers	Overall Rating	Overall Rating Numbers	Overall Rating %	SLO Rating	SLO Rating Numbers	SLO Rating %
Early Childhood	N = 15	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	8	53.33%
		Met	15	100%	Exemplary	7	46.67%
Early Childhood; Elementary	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	1	100%	Exemplary	1	100%
Elementary	N = 14	Incomplete	2	14.29%	N/A	2	14.29%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	3	21.43%
					Proficient	6	42.86%
		Met	12	85.71%	Exemplary	3	21.43%
English, Early Childhood, Elementary	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%

English	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	2	100%
		Met	2	100%	Exemplary	0	0%
Middle Level Mathematics, Elementary	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%
Math	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0
Middle-Level Mathematics, Mathematics	N = 2	Incomplete	0	0%	N/A	1	50%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	3	100%	Exemplary	1	50%
Music Ed. - Instrumental, Music	N = 1	Incomplete	0	0%	N/A	1	100%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	1	100%	Exemplary	0	0%

Physical Education	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	1	100%	Exemplary	1	100%
Social Studies	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	2	100%	Exemplary	2	100%
Spanish	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	50%
		Met	2	100%	Exemplary	1	50%

**SCLead SLO Data by Certification
2024-2025**

Certification	N = # of teachers	Overall Rating	Overall Rating Numbers	Overall Rating %	SLO Rating	SLO Rating Numbers	SLO Rating %
Early Childhood	N = 9	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	5	55.56%
		Met	9	100%	Exemplary	4	44.44%
Early Childhood, Elementary	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	50%
		Met	2	100%	Exemplary	1	50%
Elementary	N = 14	Incomplete	1	7.14%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	1	7.14%
					Proficient	8	57.14%
		Met	13	92.86%	Exemplary	5	35.71%
Middle Level Mathematics, Elementary	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%

Montessori Elementary II (gr 4-6),Early Childhood,Elementary	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%
School Librarian,Elementary	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%
English	N = 3	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	2	66.67%
		Met	3	100%	Exemplary	1	33.33%
Mathematics	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%
Music Ed. - Instrumental	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%

Music, Music Ed. - Choral	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	1	100%
		Met	1	100%	Exemplary	0	0%
Music Education: Instrumental, Music Education	N = 2	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	2	100%	Exemplary	2	100%
Physical Education	N = 4	Incomplete / Unknown	0 / 1	0% / 25%	N/A	1	25%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	3	75%
		Met	3	75%	Exemplary	0	0%
Social Studies	N = 3	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	3	100%
		Met	3	100%	Exemplary	0	0%
Earth and Space Science, Social Studies	N = 1	Incomplete	0	0%	N/A	0	0%
					Unsatisfactory	0	0%
		Not Met	0	0%	Needs Improvement	0	0%
					Proficient	0	0%
		Met	1	100%	Exemplary	1	100%

